

Council on Finance

Report Number 3: Compensation

The Council on Finance recommends the following compensation amounts for the period January 1, 2014 through December 31, 2014:

Position	Base Salary	Utilities	Prof. Exp. (Primarily Travel)	Dependent Health Insurance ⁽⁴⁾
District Superintendents and Director of Connectional Ministries ⁽¹⁾⁽²⁾	(2)	\$5,370 ⁽³⁾	\$11,450 ⁽³⁾ ₍₅₎	\$ TBD
Chief Financial Officer, Conference Treasurer, and Benefits Officer	\$128,350 ⁽⁶⁾	-	-	\$ TBD

- NOTES:
- (1) Housing arrangements are provided for each district superintendent and the Connectional Ministries director.
 - (2) Funding for the base salaries of district superintendents and the Director of Connectional Ministries is included in the 2013 Conference budget. Base salaries for District Superintendents and Director of Connectional Ministries are determined by the Bishop and the minimum annual base salary for these positions is \$50,000.
 - (3) Budgeted amounts for utility allowances and professional expenses shall be paid to each district office in the form of a grant from the Annual Conference.
 - (4) The Council on Finance recommends that the Conference and the districts, as applicable, assume the cost of the dependent health insurance.
 - (5) Payable by voucher (reimbursement only) for the Connectional Ministries director.
 - (6) Includes a benefits officer supplement of \$40,710 provided by the North Alabama Conference Board of Pension and Health Benefits.