# Strengthening The Black Church For The Twenty-First Century

***North Alabama Conference***

**898 Arkadelphia Rd, Birmingham, AL 35209**

## 2010 Periodic reporting follow-up Action Plan for Local Churches

**Name of Congregation:**

**Notes**

1. The purpose of the SBC21 workshops is to empower and strengthen local churches for ministry. Please use the information below to help you implement what you learned during this year's training. Please remember this information is not needed to monitor your ministry, but to help you congregation grow.
2. If you have done Natural Church Development (NCD), try to see how this will work with your NCD minimum factor and plan of action.
3. This information if mainly focusing on the qualitative, the quantitative information of your congregation will be observed from the Conference weekly benchmarks.
4. The last part of this follow up plan should be submitted quarterly (First Report – End of February. Second Report – End of April. Third Report – End of June. Fourth Report – End of September. Fifth Report – End of November).
5. The Ethnic Ministries Office is available to strengthen your ministry. We will try to visit you once during the year to learn and understand your ministry context.
6. Please be preparing for the 2011 annual event, it will be focusing on the fifth conference priority, "missions". Check the website for more details.

**Effective Leadership for Congregational Renewal and Church Growth** [1]

## Goals[2]

- Specific, measurable goals for each area of identified ministry

## Strategy

- Methods to achieve the goals

## Outcome

- Anticipated outcome/results

## Evaluation (See guiding questions below)

- How we have accomplished our goals?
- Why we have not accomplished our goals?
- What has worked well?
- What has not worked?
- What could we do better?

## Accountability (See guiding questions below)

- Who will initiate?
- Who will implement?
- Who will be part of the process?
- Who will be part of the team?
- How will accomplishments be celebrated?

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[1] Please use extra pages if needed
[2] S.M.A.R.T Goals

**Empowering a New Generation of Christians**

Goals

Strategy

Outcome

Evaluation

Accountability

**Effective Leadership for Real Church in Urban Ministry**

Goals

Strategy

Outcome

Evaluation

Accountability

**Effective Leadership Through the Change Process and Visioning**

Goals

Strategy

Outcome

Evaluation

Accountability

**Effective Leadership for Reaching and Touching *Secular* People**

Goals

Strategy

Outcome

Evaluation

Accountability

**Empowering Youth/Young Adults for spiritual growth**

Goals

Strategy

Outcome

Evaluation

Accountability

**Empowering Youth/Young Adults for ministry**

Goals

Strategy

Outcome

Evaluation

Accountability

**Quarterly Checklist**[3]

1. Please complete four; the Pastor, Evangelism/Outreach Team Leader, Church Council Chairperson, Youth Ministry Team Leader.
2. Fill in the blank with the number that most represents your feelings about the question.

***Strongly Agree*** ***Strongly Disagree***

1……..2……3……4……..5……..6……7…….8…….9……10

**Vision**

1. Our church knows, articulates and affirms its God given mission. ___
2. The leaders AND the people of this church clearly understand how God wants our congregation to be different three to five years from now. ___
3. Most of the members of this church share the same sense of God's mission and vision for our congregation. ___
4. Our congregation displays a strong sense of urgency about achieving what we feel to be God's vision for it during the next few years. ___

**Outreach/Urban Ministry**

1. Our leaders display a spirit of humility and service. ___
2. Our congregation provides activities, opportunities targeted to non-members. __
3. Our worship services are seeker sensitive, inspirational and well done. __
4. This church has intentionally assessed the needs of our congregation and offered quality ministries and offerings to address those needs. ___

**Outreach/Secular people**

1. Our church has a means to identify visitors OTHER than a guest book. ___
2. Our church has a procedure (other than a letter) for welcoming persons after they have visited. ___
3. Our church has a procedure and person responsible for tracking visitors and making sure they have every opportunity to become active in the congregation. ___
4. Our church values evangelism and that is demonstrated in the organized efforts we put forth to train our members and greet and assimilate newcomers. ___

**Empowering a New Generations of Christians**

1. Our congregation works to involve youth and children in the life of our church in a variety of small groups and Bible studies to stimulate growth in faith. ___
2. We disciple youth and children through a well-planned ministry which includes an effective faith-forming confirmation ministry.___
3. We teach youth and children the basics of faith and involve them in ministry through arts, drama, music, and service opportunities.__
4. We value the nurturing of younger generations through our pre-school, after-school, Christian day school, Vacation Bible School, summer day camp, parents' night out, and day care ministries.___

[3] Please use this to rate yourself quarterly, don't worry about the quantitative report we can get that on Conference Weekly Benchmarks.